



SUPPORT THE STATEWIDE FAIRNESS BILL

In most of Kentucky, folks can get fired, denied rental or sale of housing, turned away from a restaurant, or refused credit simply on the basis of sexual orientation and gender identity or expression.

The Kentucky Fairness Alliance **supports the Statewide Fairness Bill** as a way to right these injustices, and to protect all Kentuckians against discrimination in employment, housing, public accommodations, and credit.

TALKING POINTS

- Outside Louisville, Lexington, and Covington you have no legal recourse if your sexual orientation or gender identity or expression costs you a job, a home, or a seat in a restaurant.
- **Nearly three-quarters** (74%) of Kentucky voters say it should be illegal to fire someone based on sexual orientation (Decision Research, 1999).
- Nationally, **nearly 9 out of 10 Americans** said in a May 2005 Gallup poll that they support equal opportunities for gays and lesbians in the workplace (Gay and Lesbian Alliance Against Defamation).
- Fairness laws currently exist in 17 states plus the District of Columbia. (Human Rights Campaign).
- Business leaders support non-discrimination laws as a way to encourage a diverse and talented workforce.
 - More than 92% of the FORTUNE 500 companies have adopted nondiscrimination policies that include sexual orientation (Equality Forum).
 - In Kentucky, 100% of our FORTUNE 500 employers offer discrimination protection (Ashland, Humana, Kindred Healthcare, Lexmark, Omnicare, and Yum Brands).
- The Statewide Fairness bill would protect *everyone* from discrimination based on actual and perceived sexual orientation and gender identity.